

OREGON CITY EDUCATION ASSOCIATION

WELCOME BACK 2015 EDITION

Message from The President

Greetings!

Welcome back! I hope all of you found some time to relax and have fun this summer. I also hope that like me, each of you finds that each new school year brings excitement and hope as we ready our classrooms and prepare our lessons.

There are several important events happening at the beginning of the year, so please check your emails and attend short informational meetings presented by your Building Reps to keep informed. Our Building Rep meetings are the 2nd Tuesday of every month from 4:00-5:45 ish in room B100 – Jackson Campus 1306 12th St. Oregon City, Or 97045. *All active members are invited to attend any of the meetings.*

While you prepare for this year remember OCEA is here for you. Our OCEA motto is, "Here to Serve You!" Please hold us to our motto and never hesitate from contacting your building rep with your concerns. If there is ever anything you need from your OCEA leadership, please let us know. We can't help if we don't know what you need. Thankfully, your Building Representatives are always available, as well as Contract Maintenance Committee members, Committee Chairs, and Exec Board Members. For a full list of contacts, please check out our OCEA website, www.OrecityEA.org. Best wishes from the OCEA as you chart your course for this next year.

-Cindy Williams

Phone: 503-785-7838 Email: cindv.williams@orecity.k12.or.us

Contract Ratification Vote

Contract ratification voting will take place from August 31st to September 3rd.

All OCEA members will be allowed to vote to accept or not accept the tentative agreement outlined by Karen Jenkins and Karen Spies at our Welcome Back meeting.

In accordance with our By-Laws, *you must be a member* in order to vote and *you must initial your vote on the building roster* when you put your ballot into the ballot box for your building's votes to count. The number of initials/signatures must match the number of ballots in the box. To be a member, you must have signed and returned an OCEA membership form (verify your current info if already a member). Please check your info sheet with your Building Rep to make sure you can vote.

A Big Thank You to our Bargaining Team:

Karen Jenkins – Spec. Services– Chair,
Brent Leong – OCHS,
Allan Brown – OCHS,
Dillon Daniel-Hoffman – OCSLA,
Rachel Engstrom – Ogden
Debby Barrett – Retired – Ogden,
Nancy Noice – Holcomb,
Cindy Williams – Gaffney Lane/Pres
Karen Spies – OEA UniServ Consultant.

-Without the help of these dedicated members, the process can encounter many delays and snags, we appreciate their hard work and dedication!

Insurance Enrollment is NOW!

The OCEA insurance committee has selected the plans below for the 2015-16 school year. There is a \$1,317.00 full-time insurance benefit for certified teachers for 2015-16. Part-time teachers will be pro-rated based on their FTE. Please review each plan and choose the plan(s) based upon your medical needs and the coverage included. It is impossible to know the payroll deduction for full-time or part-time certified staff until individuals have made their choices and the pool is calculated.

EVERYONE MUST ENROLL IN THE PLANS OF THEIR CHOICE FOR INSURANCE THIS YEAR. If you do not, you will no longer have district paid insurance as of October 1, 2015.

When you enter MyOEbb to enroll you will be told to click on the link TRUVEN Plan Comparison Page". This will not help you figure out your final insurance costs because of our insurance pool. Instead click on the "Continue" button below to begin selecting your insurance choices.

- Mandatory Long-term Disability (Plan 12) and Life Insurance + AD&D (Plan 10) remain the same. (Life Insurance +AD&D is \$6.05 per month.
- Long-term Disability costs are based on your salary. The district average is \$14.06 for full-time teachers. Individual costs will vary.)

To see price comparisons and to get more detailed information, visit: <http://www.oregon.gov/oha/oebb/pages/2015-Open-Enrollment.aspx>

Questions? Contact: jan.snyder@orecity.k12.or.us or heidi.dahlin@orecity.k12.or.us

Choose From These Plans

This year's plans are: (Moda medical is for state wide plans only, Synergy medical plans are not available.)

- MODA Plan C with Pharmacy (\$500 deductible)
- MODA Plan D with Pharmacy (\$750 deductible)
- MODA Plan E with Pharmacy (\$1000 deductible)
- Kaiser Plan 1 with Pharmacy (\$20 co-pay)
- Kaiser Plan 2 with Pharmacy (\$25 co-pay, \$200 deductible)
- MODA Dental Plan 1 with orthodontia
- Kaiser Dental Plan 8 with orthodontia
- MODA Vision Plan 4
- Kaiser Vision Plan 5

OCEA Officers

President:

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Vice President:

Cathy Poppen- Ogden Middle School
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Secretary:

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OCEA Chairs

Communication- [Mike Haliski](#) Phone: 8381

Contract Maint.- [Cindy Williams](#)

Insurance- [Heidi Dahlin](#) Phone: 8300

Membership/Soc.- [Brent Leong](#) Phone: 8900

Political Action- [Alex Foz](#) & [Dillon Daniel-Hoffman](#)

Contract Maintenance

Committee

Allan Brown, Cindy Williams, Karen Jenkins & Brent Leong, (Three seats vacant).

News from The Contract Maintenance Committee

Always Working Hard On Your Behalf!

Have You Been Moved?

If you were asked or required to move assignments/classrooms/buildings, you should receive a day of pay or a comp day for each of these moves. Check with your administrator to make sure this happens.

Personal Leave... Plan ahead

Our contract provides three Personal days to use for personal business each year. (These are in addition to medical/sick days and bereavement days) Personal Leave ... is not "Personal Leave" or a "Mental Health Day". It is for situations that must be attended to during an employee's assigned work hours. It may not be used to extend an employee's holiday or vacation. The leave must be requested in writing on the appropriate form. Please be mindful of your use of Personal Days. Mondays and Fridays are typically difficult days to find substitutes so try to plan your Personal Days accordingly. There could possibly be a time when an exception might need to be made. (rarely) The principal or supervising administrator may be able to make an exception if it is seen as warranted. Refer to Article 15 in the Collective Bargaining Agreement for more information.

SAVE THE DATE !

See the List of Upcoming Events below for Details

- **Insurance Enrollment Assistance:** We have MANDATORY ENROLLMENT this year!
 - Enrollment help: Wed. 9/9/15 Dist. Office 1:00-5:00
- **Contract Ratification:** Please vote, this is your contract!
 - Aug 31- Sept. 3rd
 - Vote in your building.
 - Initial by your name on the roster to make your vote count
- **Rep. Council Meeting**
 - Tues. 9/8/15 from 4:00-5:45
 - Room B 100 Jackson Campus
- **Last Day to Enroll for Insurance**
 - **9/11/15**
 - If you do not enroll but this time, your benefits will expire on 9/30/15!
- **School Board Meeting: Your attendance is welcome and vital for an informed membership!** (Pro-tip: the OCEA will buy your dinner (up to \$10 with detailed receipt & voucher) if you go!)
 - 9/14/15 from 7:00-??
 - Board Room Jackson Campus

Good News!

James and Megan Wolfe McCormick had a baby boy in June!

Congrats to Gabby Nitzke who won a \$4889.70 grant from the Century Link Clarke M. Williams Foundation to buy 16 Chrome Books for the 1st grade at John McLoughlin!

Congrats to Kathryn Korbiak on her engagement!

Congrats to Emily Sallee, Linda Stoll, and Nancy Noice of Holcomb who all had babies over the summer!!

Congrats also to Sarah Luvaas of Redland for being chosen as one of Oregon's four finalists for the Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST). Way to go Sarah!

AUGUST CONTRACT TRIVIA

Each month, we post a question that challenges you to get to know your contract. With some brief research, you can find the answers and if you are the first to reply, you may win a fun little prize courtesy of the OCEA! HINT, copies of your contract reside [HERE](#).

Congrats to Teresa Figgins who answered June's question correctly! Here is the answer: OCEA members can be moved involuntarily no more than twice during any three year period (unless there is a reduction in work force in place).

Here is the Question for this month: What happens if your license expires?

Be the first to [email Cindy Williams](#) with the correct answer and you could win a prize!